

## GENERAL SERVICES ADMINISTRATION Federal Supply Service Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

## **Multiple Award Schedule (MAS)**

Contract Number: GS-10F-0375T

Federal Supply Group: Professional Services

Information Technology

Miscellaneous

**FSC/PSC Codes:** R408, DA01, 0000

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

Contract Period: September 28, 2007 – September 27, 2022

Prices Shown Herein are Net (discount deducted).

# **Contractor: C5T Corporation**

**Address:** 703 Seibert Rd, Suite 4

Scott AFB, IL 62225

**Phone:** (618) 744-1258 **Fax:** (618) 744-9786

Email: c5texec@c5t.com
Website: http://www.c5t.com/

**Contract Administrator:** Janet Reese

Business Size: Small Business, Service-Disabled Veteran-Owned Small

Business, Woman Owned Small Business (WOSB)



#### **CUSTOMER INFORMATION**

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

Special Item Number	Special Item Number Description	Awarded Pricing Page	Awarded Labor Descriptions Page
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	5	6-15
54151S/STLOC	Information Technology Professional Services	16-17	18-25
OLM/STLOC	Order-Level Materials (OLM)	Defined at Order Level	Define at Order Level

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Not Applicable

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. Please refer to pages 6-15 & 18-25

#### 2. Maximum Order

<b>Special Item Number</b>	Maximum Order
541611	\$1,000,000
54151S/STLOC	\$500,000
OLM	\$250,000

- **3. Minimum Order** \$100.00
- **4. Geographic Coverage (delivery area)** FOB Destination, Domestic Delivery 50 States, US Territories, to include Puerto Rico and Washington D.C.
- **5. Point of Production** Services under this contract can be provided at Government or Contractor sites. Contractor site is:

C5T Corporation 703 Seibert Rd, Suite 4 Scott AFB, IL 62225-1519



- **6. Discount from List Prices or Statement of Net Price** Prices Shown Herein are Net (discount deducted).
- 7. Quantity Discounts None Offered
- **8. Prompt Payment Terms** Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9. Foreign Items Not applicable

**10a.** Time of Delivery – To be negotiated per each delivery order between contracting agency and contractor.

**10b. Expedited Delivery** – Contact Contractor

**10c. Overnight and Two-day Delivery** – Not Applicable

**10d. Urgent Requirements** – Please note the Urgent Requirements clause of this contract and contact contractor.

11. F.O.B. Point(s) – Destination

12a. Ordering Address –

703 Seibert Rd, Suite 4 Scott AFB, IL 62225-1519 Phone: (618) 744-1258 Email: gsaorder@c5t.com

- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- **13. Payment Address** C5T Corporation

703 Seibert Rd, Suite 4 Scott AFB, IL 62225-1519

- **14.** Warranty Provision Not Applicable
- **15. Export Packing Charges** Not Applicable
- 16. Terms and Conditions of Rental, Maintenance, and Repair Not Applicable
- 17. Terms and Conditions of Installation Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices Not Applicable



- **18b. Terms and Conditions for Any Other Services** Not Applicable
- **19. List of Service and Distribution Points** Not Applicable
- **20. List of Participating Dealers** Not Applicable
- **21. Preventive Maintenance** Not Applicable
- **22a.** Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable
- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: <a href="https://www.Section508.gov/">www.Section508.gov/</a>. Contact Contractor
- **23.** Unique Entity Identifier (UEI) Number 175968366
- **24.** Notification regarding registration in System for Award Management (SAM) database. C5T Corporation <u>is</u> registered in the SAM database.



### SIN 541611 GSA APPROVED PRICING

Labor Category	GSA Price Client Site	GSA Price C5T Site
Manager/Consultant, Assoc	\$40.20	\$43.80
Manager/Consultant, Lev 1	\$46.23	\$50.36
Manager/Consultant, Lev 2	\$53.17	\$57.92
Manager/Consultant, Lev 3	\$61.14	\$66.61
Manager/Consultant, Lev 4	\$70.30	\$76.60
Manager/Consultant, Lev 5	\$77.34	\$84.26
Manager/Consultant, Lev 6	\$85.07	\$92.69
Manager/Consultant, Lev 7	\$93.58	\$101.96
Manager/Consultant, Lev 8	\$102.94	\$112.15
Manager/Consultant, Lev 9	\$113.23	\$123.36
Manager/Consultant, Sr Lev1	\$124.55	\$135.70
Manager/Consultant, Sr Lev2	\$137.01	\$149.27
Manager/Consultant, Prin Lev 1	\$150.71	\$164.20
Manager/Consultant, Prin Lev 2	\$165.78	\$180.62
Manager/Consultant, Prin Lev 3	\$182.36	\$198.68
Manager/Consultant, Exec Lev 1	\$200.59	\$218.55
Manager/Consultant, Exec Lev 2	\$220.66	\$240.40
Manager/Consultant, Sr Exec	\$242.72	\$264.44

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.



## SIN 541611 LABOR CATEGORY DESCRIPTIONS

The following substitution of education experience with the work experience applies:

#### **Experience Sub:**

Master's Degree + 2 additional years of experience = Doctorate's Degree Bachelor's Degree + 2 additional years of experience = Master's Degree Associate's Degree + 3 additional years of experience = Bachelor's Degree HS Diploma or GED + 2 additional years of experience = Associate's Degree

#### **Education Sub:**

A Doctoral Degree may be substituted for 2 years of required experience with a Master's Degree or 6 years with a Bachelor's Degree

A Master's Degree may be substituted for 2 years of required experience with a Bachelor's Degree A Bachelor's Degree may be substituted for 3 years of required experience with an Associate's Degree.

An Associate's Degree may be substituted for 2 years of required experience with a HS Diploma or GED.

Labor Category	Title: Manager/Consultant, Assoc
Minimum	2 years
<b>Experience:</b>	
Minimum	Associates Degree
<b>Education:</b>	
Functional	Performs non-routine functional activities of a project by providing management
Requirements:	and technical direction to project personnel. Exercises independent judgment, as well as a high level of analytical skill in solving non-routine technical, administrative and managerial problems. Responsible for all aspects of project performance and assists in the overall direction to all project-level activities and personnel. Responsible for assisting in all aspects of project performance (i.e., technical, contractual, administrative. financial). Supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of ail assigned tasks. Establishes and maintains technical and financial reports in order to show progress to Division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying future requirements. Ensures the development, maintenance, and implementation of a Project Management Plan; a document which guides the performance of ail functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.



<b>Labor Category</b>	Title: Manager/Consultant, Lev 1
Minimum	4 years
<b>Experience:</b>	
Minimum	Associate Degree
<b>Education:</b>	
Functional	Performs non-routine functional activities of a project by providing management
Requirements:	and technical direction to project personnel. Exercises independent judgment, as well as a high level of analytical skill in solving non-routine technical, administrative and managerial problems. Responsible for all aspects of project performance and assists in the overall direction to all project-level activities and personnel. Responsible for assisting in all aspects of project performance (i.e., technical, contractual, administrative. financial). Supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of ail assigned tasks. Establishes and maintains technical and financial reports in order to show progress to Division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying future requirements. Ensures the development, maintenance, and implementation of a Project Management Plan; a document which guides the performance of ail functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Lev 2
Minimum	5 years
<b>Experience:</b>	
Minimum	Associate Degree
<b>Education:</b>	
Functional	Performs non-routine functional activities of a project by providing management
Requirements:	and technical direction to project personnel. Exercises independent judgment, as well as a high level of analytical skill in solving non-routine technical, administrative and managerial problems. Responsible for all aspects of project performance and assists in the overall direction to all project-level activities and personnel. Responsible for assisting in all aspects of project performance (i.e., technical, contractual, administrative. financial). Supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of ail assigned tasks. Establishes and maintains technical and financial reports in order to show progress to Division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying future requirements. Ensures the development, maintenance, and implementation of a Project Management Plan; a document which guides the performance of ail functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.



<b>Labor Category</b>	Title: Manager/Consultant, Lev 3
Minimum	4 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Performs complex functional activities of the project by providing management
Requirements:	and technical direction to project personnel. Regularly exercises independent
	judgment, as well as high level of analytic skill, in solving complex technical,
	administrative, and managerial problems. Provides overall direction for all
	project-level activities. Responsible for all aspects of project performance (i.e.,
	technical, contractual, administrative, financial). Manages and supervises
	personnel involved in all aspects of project activity. Organizes and assigns
	responsibilities to subordinates and oversees the successful completion of all
	assigned tasks. Establishes and maintains technical and financial reports in order
	to show progress to division management and customers. Maintains customer
	contacts to ensure conformity to all contractual obligations. Assumes the initiative
	and provides support to marketing personnel in identifying new business
	requirements. Ensures the development, maintenance, and implementation of a
	Program Management Plan; a document which guides the performance of all
	functional activities performed on the Project. Has clearance or ability to get
	clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Lev 4
Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor Degree
<b>Education:</b>	
<b>Functional</b>	Performs complex functional activities of the project by providing management
<b>Requirements:</b>	and technical direction to project personnel. Regularly exercises independent
	judgment, as well as high level of analytic skill, in solving complex technical,
	administrative, and managerial problems. Provides overall direction for all
	project-level activities. Responsible for all aspects of project performance (i.e.,
	technical, contractual, administrative, financial). Manages and supervises
	personnel involved in all aspects of project activity. Organizes and assigns
	responsibilities to subordinates and oversees the successful completion of all
	assigned tasks. Establishes and maintains technical and financial reports in order
	to show progress to division management and customers. Maintains customer
	contacts to ensure conformity to all contractual obligations. Assumes the initiative
	and provides support to marketing personnel in identifying new business
	requirements. Ensures the development, maintenance, and implementation of a
	Program Management Plan; a document which guides the performance of all
	functional activities performed on the Project. Has clearance or ability to get
	clearance at the level of task requirement.



<b>Labor Category</b>	Title: Manager/Consultant, Lev 5
Minimum	6 years
<b>Experience:</b>	
Minimum	Bachelor Degree
<b>Education:</b>	
Functional	Performs complex functional activities of the project by providing management
Requirements:	and technical direction to project personnel. Regularly exercises independent judgment, as well as high level of analytic skill, in solving complex technical, administrative, and managerial problems. Provides overall direction for all project-level activities. Responsible for all aspects of project performance (i.e., technical, contractual, administrative, financial). Manages and supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Establishes and maintains technical and financial reports in order to show progress to division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying new business requirements. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Lev 6
Minimum	7 years
<b>Experience:</b>	
Minimum	Bachelor Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple complex project
<b>Requirements:</b>	personnel. Regularly exercises independent judgment, as well as high level of
	analytical skill, in solving complex and unusual technical, administrative, and
	managerial problems. Provides overall direction of program activities.
	Responsible for all aspects of performance (i.e., technical, contractual,
	administrative, financial). Consults with the customer to ensure conformity to
	contractual obligations. Establishes and maintains technical and financial reports
	in order to show progress of projects to management and customers. Organizes
	and assigns responsibilities to subordinates and oversees the successful
	completion of all assigned tasks. Assumes the initiative and provides support to
	Marketing personnel in identifying and acquiring potential business. Ensures the
	development, maintenance, and implementation of a Program Management Plan; a
	document which guides the performance of all functional activities performed.
	Ensures that maximum service is obtained from all operations through efficient
	use of personnel and equipment. Works with managers to develop operational
	plans. Responsible for the leadership/training of line personnel. Has clearance or
	ability to get clearance at the level of task requirement.



<b>Labor Category</b>	Title: Manager/Consultant, Lev 7
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple complex project
Requirements:	personnel. Regularly exercises independent judgment, as well as high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Responsible for the leadership/training of line personnel. Has clearance or ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Lev 8
Minimum	9 years
<b>Experience:</b>	
Minimum	Bachelor Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple complex project
Requirements:	personnel. Regularly exercises independent judgment, as well as high level of
	analytical skill, in solving complex and unusual technical, administrative, and
	managerial problems. Provides overall direction of program activities.
	Responsible for all aspects of performance (i.e., technical, contractual,
	administrative, financial). Consults with the customer to ensure conformity to
	contractual obligations. Establishes and maintains technical and financial reports
	in order to show progress of projects to management and customers. Organizes
	and assigns responsibilities to subordinates and oversees the successful
	completion of all assigned tasks. Assumes the initiative and provides support to
	Marketing personnel in identifying and acquiring potential business. Ensures the
	development, maintenance, and implementation of a Program Management Plan; a
	document which guides the performance of all functional activities performed.
	Ensures that maximum service is obtained from all operations through efficient
	use of personnel and equipment. Works with managers to develop operational
	plans. Responsible for the leadership/training of line personnel. Has clearance or
	ability to get clearance at the level of task requirement.



<b>Labor Category</b>	Title: Manager/Consultant, Lev 9
Minimum	10 years
<b>Experience:</b>	
Minimum	Bachelor Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple complex project
<b>Requirements:</b>	personnel. Regularly exercises independent judgment, as well as high level of
	analytical skill, in solving complex and unusual technical, administrative, and
	managerial problems. Provides overall direction of program activities.
	Responsible for all aspects of performance (i.e., technical, contractual,
	administrative, financial). Consults with the customer to ensure conformity to
	contractual obligations. Establishes and maintains technical and financial reports
	in order to show progress of projects to management and customers. Organizes
	and assigns responsibilities to subordinates and oversees the successful
	completion of all assigned tasks. Assumes the initiative and provides support to
	marketing personnel in identifying and acquiring potential business. Ensures the
	development, maintenance, and implementation of a Program Management Plan; a
	document which guides the performance of all functional activities performed.
	Ensures that maximum service is obtained from all operations through efficient
	use of personnel and equipment. Works with managers to develop operational
	plans. Responsible for the leadership/training of line personnel. Has clearance or
	ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Sr – Lev 1
Minimum	9 years
<b>Experience:</b>	
Minimum	Master Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple complex project
<b>Requirements:</b>	personnel. Regularly exercises independent judgment, as well as high level of
	analytical skill, in solving complex and unusual technical, administrative, and
	managerial problems. Provides overall direction of program activities.
	Responsible for all aspects of performance (i.e., technical, contractual,
	administrative, financial). Consults with the customer to ensure conformity to
	contractual obligations. Establishes and maintains technical and financial reports
	in order to show progress of projects to management and customers. Organizes
	and assigns responsibilities to subordinates and oversees the successful
	completion of all assigned tasks. Assumes the initiative and provides support to
	Marketing personnel in identifying and acquiring potential business. Ensures the
	development, maintenance, and implementation of a Program Management Plan; a
	document which guides the performance of all functional activities performed.
	Ensures that maximum service is obtained from all operations through efficient
	use of personnel and equipment. Works with managers to develop operational
	plans. Responsible for the leadership/training of line personnel. Has clearance or
	ability to get clearance at the level of task requirement.



<b>Labor Category</b>	Title: Manager/Consultant, Sr-Lev 2
Minimum	10 years
<b>Experience:</b>	
Minimum	Master Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple complex project
<b>Requirements:</b>	personnel. Regularly exercises independent judgment, as well as high level of
	analytical skill, in solving complex and unusual technical, administrative, and
	managerial problems. Provides overall direction of program activities.
	Responsible for all aspects of performance (i.e., technical, contractual,
	administrative, financial). Consults with the customer to ensure conformity to
	contractual obligations. Establishes and maintains technical and financial reports
	in order to show progress of projects to management and customers. Organizes
	and assigns responsibilities to subordinates and oversees the successful
	completion of all assigned tasks. Assumes the initiative and provides support to
	Marketing personnel in identifying and acquiring potential business. Ensures the
	development, maintenance, and implementation of a Program Management Plan; a
	document which guides the performance of all functional activities performed.
	Ensures that maximum service is obtained from all operations through efficient
	use of personnel and equipment. Works with managers to develop operational
	plans. Responsible for the leadership/training of line personnel. Has clearance or
	ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Prin-Lev 1			
Minimum	11 years			
<b>Experience:</b>				
Minimum	Master Degree			
<b>Education:</b>				
Functional	Provides management and technical direction to multiple highly complex projects.			
<b>Requirements:</b>	Regularly exercises independent judgment, as well as a high level of analytical			
	skill, in solving complex and unusual technical, administrative, and managerial			
	problems. Provides overall direction of program activities.			
	Responsible for all aspects of performance (i.e., technical, contractual,			
	dministrative, financial). Responsible for preparation of annual operating budget			
	input for performance of requirements and other support/service operations.			
	Responsible for the analysis, design and development of the assigned projects.			
	Consults with the customer to ensure conformity to contractual obligations.			
	Establishes and maintains technical and financial reports in order to show progress			
	to management and customers. Organizes and assigns responsibilities to			
	subordinates and oversees the successful completion of all assigned tasks.			
	Assumes the initiative and provides support to Marketing personnel in identifying			
	and acquiring potential business. Ensures the development, maintenance, and			
	implementation of a Program Management Plan; a document which guides the			
	performance of all functional activities performed. Ensures that maximum service			
	is obtained from all operations through efficient use of personnel and equipment.			



Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Prin-Lev 2
Minimum	12 years
<b>Experience:</b>	
Minimum	Master Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple highly complex projects.
<b>Requirements:</b>	Regularly exercises independent judgment, as well as a high level of analytical
	skill, in solving complex and unusual technical, administrative, and managerial
	problems. Provides overall direction of program activities.
	Responsible for all aspects of performance (i.e., technical, contractual,
	administrative, financial). Responsible for preparation of annual operating budget
	input for performance of requirements and other support/service operations.
	Responsible for the analysis, design and development of the assigned projects.
	Consults with the customer to ensure conformity to contractual obligations.
	Establishes and maintains technical and financial reports in order to show progress
	to management and customers. Organizes and assigns responsibilities to
	subordinates and oversees the successful completion of all assigned tasks.
	Assumes the initiative and provides support to Marketing personnel in identifying
	and acquiring potential business. Ensures the development, maintenance, and
	implementation of a Program Management Plan; a document which guides the
	performance of all functional activities performed. Ensures that maximum service
	is obtained from all operations through efficient use of personnel and equipment.
	Works with managers to develop operational plans. Has clearance or ability to get
	clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Prin-Lev 3			
Minimum	14 years			
<b>Experience:</b>				
Minimum	Master Degree			
<b>Education:</b>				
Functional	Provides management and technical direction to multiple highly complex projects.			
<b>Requirements:</b>	Regularly exercises independent judgment, as well as a high level of analytical			
	skill, in solving complex and unusual technical, administrative, and managerial			
	problems. Provides overall direction of program activities.			
	Responsible for all aspects of performance (i.e., technical, contractual,			
	administrative, financial). Responsible for preparation of annual operating budget			
	input for performance of requirements and other support/service operations.			
	Responsible for the analysis, design and development of the assigned projects.			
	Consults with the customer to ensure conformity to contractual obligations.			
	Establishes and maintains technical and financial reports in order to show progress			
	to management and customers. Organizes and assigns responsibilities to			
	subordinates and oversees the successful completion of all assigned tasks.			
	Assumes the initiative and provides support to Marketing personnel in identifying			



and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Exec-Lev 1
Minimum	16 years
<b>Experience:</b>	
Minimum	Master Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple highly complex projects.
Requirements:	Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Responsible for preparation of annual operating budget input for performance of requirements and other support/service operations. Responsible for the analysis, design and development of the assigned projects. Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Exec-Lev 2
Minimum	18 years
<b>Experience:</b>	
Minimum	Master Degree
<b>Education:</b>	
Functional	Provides management and technical direction to multiple highly complex projects.
<b>Requirements:</b>	Regularly exercises independent judgment, as well as a high level of analytical
	skill, in solving complex and unusual technical, administrative, and managerial
	problems. Provides overall direction of program activities. Responsible for all
	aspects of performance (i.e., technical, contractual, administrative, financial).
	Responsible for preparation of annual operating budget input for performance of
	requirements and other support/service operations. Responsible for the analysis,
	design and development of the assigned projects. Consults with the customer to
	ensure conformity to contractual obligations. Establishes and maintains technical
	and financial reports in order to show progress to management and customers.



Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.

<b>Labor Category</b>	Title: Manager/Consultant, Sr Exec			
Minimum	15 years			
<b>Experience:</b>				
Minimum	PHD			
<b>Education:</b>				
Functional	Provides management and technical direction to multiple highly complex projects.			
<b>Requirements:</b>	Regularly exercises independent judgment, as well as a high level of analytical			
	skill, in solving complex and unusual technical, administrative, and managerial			
	problems. Provides overall direction of program activities. Responsible for all			
	aspects of performance (i.e., technical, contractual, administrative, financial).			
	Responsible for preparation of annual operating budget input for performance of			
	equirements and other support/service operations. Responsible for the analysis,			
	design and development of the assigned projects. Consults with the customer to			
	nsure conformity to contractual obligations. Establishes and maintains technical			
	nd financial reports in order to show progress to management and customers.			
	Organizes and assigns responsibilities to subordinates and oversees the successful			
	completion of all assigned tasks. Assumes the initiative and provides support to			
	Marketing personnel in identifying and acquiring potential business.			
	Ensures the development, maintenance, and implementation of a Program			
	Management Plan; a document which guides the performance of all functional			
	activities performed. Ensures that maximum service is obtained from all			
	operations through efficient use of personnel and equipment. Works with			
	managers to develop operational plans. Has clearance or ability to get clearance at			
	the level of task requirement.			



## SIN 54151S GSA APPROVED PRICING

GSA Contractor Site Rates					
Labor Category	9/28/2017 - 9/27/2018	9/28/2018 - 9/27/2019	9/28/2019 - 9/27/2020	9/28/2020 - 9/27/2021	9/28/2021 - 9/27/2022
	9/2//2016	9/2//2019	912112020	912112021	
Architect I					\$114.92
Architect II					\$145.89
Architect III					\$175.79
Database Administrator I					\$95.56
Database Administrator II					\$119.65
Database Administrator III					\$142.88
Help Desk I					\$62.72
Help Desk II					\$79.91
Help Desk III					\$98.06
IT Program Manager					\$170.97
IT Project Manager I					\$111.75
IT Project Manager II					\$138.13
IT Security Analyst I					\$113.37
IT Security Analyst II					\$142.81
IT Security Analyst III					\$175.41
Network/Systems Administrator I					\$106.05
Network/Systems Administrator II					\$130.50
Network/Systems Administrator III					\$162.88
Software Developer I					\$115.60
Software Developer II					\$144.37
Software Developer III					\$179.79
Systems Analyst I					\$95.02
Systems Analyst II					\$120.69
Systems Analyst III					\$151.28
Systems Engineer/Architect I					\$116.32
Systems Engineer/Architect II					\$145.07
Systems Engineer/Architect III					\$177.60
Technical Writer I					\$79.09
Technical Writer II					\$96.32
Technical Writer III				_	\$121.98

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.



## SIN 54151S GSA APPROVED PRICING

GSA Government Site Rates					
	9/28/2017	9/28/2018	9/28/2019	9/28/2020	9/28/2021
Labor Category	9/27/2018	9/27/2019	9/27/2020	9/27/2021	9/27/2022
Architect I					\$105.67
Architect II					\$134.14
Architect III					\$161.63
Database Administrator I					\$87.87
Database Administrator II					\$110.02
Database Administrator III					\$131.37
Help Desk I					\$57.67
Help Desk II					\$73.47
Help Desk III					\$90.17
IT Program Manager					\$157.21
IT Project Manager I					\$102.75
IT Project Manager II					\$127.01
IT Security Analyst I					\$104.23
IT Security Analyst II					\$131.32
IT Security Analyst III					\$161.28
Network/Systems Administrator I					\$97.51
Network/Systems Administrator II					\$119.98
Network/Systems Administrator III					\$149.78
Software Developer I					\$106.29
Software Developer II					\$132.75
Software Developer III					\$165.32
Systems Analyst I					\$87.37
Systems Analyst II					\$110.97
Systems Analyst III					\$139.11
Systems Engineer/Architect I					\$106.95
Systems Engineer/Architect II					\$133.39
Systems Engineer/Architect III					\$163.30
Technical Writer I					\$72.72
Technical Writer II					\$88.57
Technical Writer III					\$112.17

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.



## SIN 54151S LABOR CATEGORY DESCRIPTIONS

The following substitution of education experience with the work experience applies:

#### **Experience Sub:**

Master's Degree + 2 additional years of experience = Doctorate's Degree Bachelor's Degree + 2 additional years of experience = Master's Degree Associate's Degree + 3 additional years of experience = Bachelor's Degree HS Diploma or GED + 2 additional years of experience = Associate's Degree

#### **Education Sub:**

A Doctoral Degree may be substituted for 2 years of required experience with a Master's Degree or 6 years with a Bachelor's Degree

A Master's Degree may be substituted for 2 years of required experience with a Bachelor's Degree A Bachelor's Degree may be substituted for 3 years of required experience with an Associate's Degree.

An Associate's Degree may be substituted for 2 years of required experience with a HS Diploma or GED.

Architect I	
Minimum	2 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Design and implement computer and information networks, such as
<b>Responsibilities:</b>	local area networks (LAN), wide area networks (WAN), intranets,
	extranets, and other data communications networks. Perform network
	modeling, analysis, and planning. May also design network and
	computer security measures. May research and recommend network
	and data communications hardware and software.

Architect II	
Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Design and implement computer and information networks, such as
<b>Responsibilities:</b>	local area networks (LAN), wide area networks (WAN), intranets,
	extranets, and other data communications networks. Perform network
	modeling, analysis, and planning. May also design network and
	computer security measures. May research and recommend network
	and data communications hardware and software.



Architect III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Design and implement computer and information networks, such as
<b>Responsibilities:</b>	local area networks (LAN), wide area networks (WAN), intranets,
	extranets, and other data communications networks. Perform network
	modeling, analysis, and planning. May also design network and
	computer security measures. May research and recommend network
	and data communications hardware and software.

Database Administrator I	
Minimum	2 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Administer, test, and implement computer databases, applying
<b>Responsibilities:</b>	knowledge of database management systems. Coordinate changes to
	computer databases. May plan, coordinate, and implement security
	measures to safeguard computer databases.

Database Administrator II	
Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Administer, test, and implement computer databases, applying
<b>Responsibilities:</b>	knowledge of database management systems. Coordinate changes to
	computer databases. May plan, coordinate, and implement security
	measures to safeguard computer databases.

Database Administrator III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Administer, test, and implement computer databases, applying
<b>Responsibilities:</b>	knowledge of database management systems. Coordinate changes to
	computer databases. May plan, coordinate, and implement security
	measures to safeguard computer databases.

Help Desk I	
Minimum	0 years
<b>Experience:</b>	
Minimum	Associates Degree



<b>Education:</b>	
Functional	Provide technical assistance to computer users. Answer questions or
Responsibilities:	resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer
	hardware and software, including printing, installation, word processing, electronic mail, and operating systems.

Help Desk II	
Minimum	3 years
<b>Experience:</b>	
Minimum	Associates Degree
<b>Education:</b>	
Functional	Provide technical assistance to computer users. Answer questions or
<b>Responsibilities:</b>	resolve computer problems for clients in person, or via telephone or
	electronically. May provide assistance concerning the use of computer
	hardware and software, including printing, installation, word
	processing, electronic mail, and operating systems.

Help Desk III	
Minimum	5 years
<b>Experience:</b>	
Minimum	Associates Degree
<b>Education:</b>	
Functional	Provide technical assistance to computer users. Answer questions or
<b>Responsibilities:</b>	resolve computer problems for clients in person, or via telephone or
	electronically. May provide assistance concerning the use of computer
	hardware and software, including printing, installation, word
	processing, electronic mail, and operating systems.

IT Project Manager I	
Minimum	3 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Plans, initiates, and manages IT projects. Leads technical staff. Serves
<b>Responsibilities:</b>	as liaison between business and technical aspects of projects. Plans
	project stages and assesses business implications for each stage.
	Monitors progress to assure deadlines, standards, and cost targets are
	met.

IT Project Manager II	
Minimum	6 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Plans, initiates, and manages IT projects. Leads technical staff. Serves



<b>Responsibilities:</b>	as liaison between business and technical aspects of projects. Plans
	project stages and assesses business implications for each stage.
	Monitors progress to assure deadlines, standards, and cost targets are
	met.

IT Program Manager	
Minimum	9 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Plans, initiates, and manages IT programs. Leads technical staff.
<b>Responsibilities:</b>	Serves as liaison between business and technical aspects of programs.
	Monitors progress to assure deadlines, standards, and cost targets are
	met.

IT Security Analyst I	
Minimum	2 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Plans, implements, upgrades, and monitors security measures for
<b>Responsibilities:</b>	computer networks and information. Ensures appropriate security
	controls are in place to safeguard digital files and vital electronic
	infrastructure. Responds to computer security breaches and viruses.

IT Security Analyst II	
Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Plans, implements, upgrades, and monitors security measures for
<b>Responsibilities:</b>	computer networks and information. Ensures appropriate security
	controls are in place to safeguard digital files and vital electronic
	infrastructure. Responds to computer security breaches and viruses.

IT Security Analyst III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Plans, implements, upgrades, and monitors security measures for
<b>Responsibilities:</b>	computer networks and information. Ensures appropriate security
	controls are in place to safeguard digital files and vital electronic
	infrastructure. Responds to computer security breaches and viruses.



Network/Systems Adı	Network/Systems Administrator I	
Minimum	2 years	
<b>Experience:</b>		
Minimum	Bachelor's Degree	
<b>Education:</b>		
Functional	Install, configure, and support an organization's local area network	
<b>Responsibilities:</b>	(LAN), wide area network (WAN), and Internet systems or a segment	
	of a network system. Monitor network to ensure network availability	
	to all system users and may perform necessary maintenance to support	
	network availability. May monitor and test Web site performance to	
	ensure Web sites operate correctly and without interruption. May	
	assist in network modeling, analysis, planning, and coordination	
	between network and data communications hardware and software.	
	May supervise computer user support specialists and computer	
	network support specialists. May administer network security	
	measures.	

Network/Systems Adı	Network/Systems Administrator II	
Minimum	5 years	
<b>Experience:</b>		
Minimum	Bachelor's Degree	
<b>Education:</b>		
Functional	Install, configure, and support an organization's local area network	
<b>Responsibilities:</b>	(LAN), wide area network (WAN), and Internet systems or a segment	
	of a network system. Monitor network to ensure network availability	
	to all system users and may perform necessary maintenance to support	
	network availability. May monitor and test Web site performance to	
	ensure Web sites operate correctly and without interruption. May	
	assist in network modeling, analysis, planning, and coordination	
	between network and data communications hardware and software.	
	May supervise computer user support specialists and computer	
	network support specialists. May administer network security	
	measures.	

Network/Systems Administrator III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Install, configure, and support an organization's local area network
<b>Responsibilities:</b>	(LAN), wide area network (WAN), and Internet systems or a segment
	of a network system. Monitor network to ensure network availability
	to all system users and may perform necessary maintenance to support
	network availability. May monitor and test Web site performance to
	ensure Web sites operate correctly and without interruption. May
	assist in network modeling, analysis, planning, and coordination



between network and data communications hardware and software.
May supervise computer user support specialists and computer
network support specialists. May administer network security
measures.

Software Developer I	
Minimum	2 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Designs, develops, and tests computer systems and software
<b>Responsibilities:</b>	applications. Analyzes user needs to develop software and systems
	solutions. Designs customized software or systems solutions to meet
	customer needs.

Software Developer II	
Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Designs, develops, and tests computer systems and software
<b>Responsibilities:</b>	applications. Analyzes user needs to develop software and systems
	solutions. Designs customized software or systems solutions to meet
	customer needs.

Software Developer III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Designs, develops, and tests computer systems and software
<b>Responsibilities:</b>	applications. Analyzes user needs to develop software and systems
	solutions. Designs customized software or systems solutions to meet
	customer needs.

Systems Analyst I	
Minimum	2 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Analyzes technical data processing problems to implement and
<b>Responsibilities:</b>	improve computer systems. Analyzes user requirements, procedures,
	and problems to automate or improve existing systems and review
	computer system capabilities, workflow, and scheduling limitations.

## Systems Analyst II



Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Analyzes technical data processing problems to implement and
<b>Responsibilities:</b>	improve computer systems. Analyzes user requirements, procedures,
	and problems to automate or improve existing systems and review
	computer system capabilities, workflow, and scheduling limitations.

Systems Analyst III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Analyzes technical data processing problems to implement and
<b>Responsibilities:</b>	improve computer systems. Analyzes user requirements, procedures,
	and problems to automate or improve existing systems and review
	computer system capabilities, workflow, and scheduling limitations.

Systems Engineer/Architect I	
Minimum	2 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Designs and develops solutions to complex applications problems,
<b>Responsibilities:</b>	system administration issues, or network concerns. Performs systems
	management and integration functions.

Systems Engineer/Architect II	
Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Designs and develops solutions to complex applications problems,
<b>Responsibilities:</b>	system administration issues, or network concerns. Performs systems
	management and integration functions.

Systems Engineer/Architect III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Designs and develops solutions to complex applications problems,
<b>Responsibilities:</b>	system administration issues, or network concerns. Performs systems
_	management and integration functions.



Technical Writer I	
Minimum	2 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Writes, updates, and reviews technical reports, manuals, briefs,
Responsibilities:	proposals, instruction books, catalogs, and other publications
_	concerned with work methods and procedures, and installation,
	operation, and maintenance.

Technical Writer II	
Minimum	5 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Writes, updates, and reviews technical reports, manuals, briefs,
<b>Responsibilities:</b>	proposals, instruction books, catalogs, and other publications
	concerned with work methods and procedures, and installation,
	operation, and maintenance.

Technical Writer III	
Minimum	8 years
<b>Experience:</b>	
Minimum	Bachelor's Degree
<b>Education:</b>	
Functional	Writes, updates, and reviews technical reports, manuals, briefs,
<b>Responsibilities:</b>	proposals, instruction books, catalogs, and other publications
	concerned with work methods and procedures, and installation,
	operation, and maintenance.