



**GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service
Authorized Federal Supply Schedule (FSS) Price List**

*On-line access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage! ®. The website for GSA Advantage! ® is:
<https://www.GSAAdvantage.gov>.*

Multiple Award Schedule (MAS)

Contract Number: **GS-10F-0375T**
Federal Supply Group: Professional Services, Information
Technology, Miscellaneous
FSC/PSC Codes: R408, DA01, 0000

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Contract Period: September 28, 2007 – September 27, 2027

Prices Shown Herein are Net (discount deducted).

Contractor: **C5T Corporation**

Address: 703 Seibert Rd, Suite 4
Scott AFB, IL 62225
Phone: (618) 744-1258
Fax: (618) 744-9786
Email: c5texec@c5t.com
Website: <http://www.c5t.com/>

Contract Administrator: Janet Reese

Business Size: Small Business, Service-Disabled Veteran-Owned Small Business (SDVOSB), Woman Owned Small Business (WOSB)



CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s):

Special Item Number	Special Item Number Description	Awarded Pricing Page	Awarded Labor Descriptions Page
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	5-6	7-16
54151S/STLOC	Information Technology Professional Services	17-18	19-26
OLM/STLOC	Order-Level Materials (OLM)	Defined at Order Level	Define at Order Level

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply: Not Applicable

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided: Please refer to pages 7-16 & 19-26

2. Maximum Order:

Special Item Number	Maximum Order
541611	\$1,000,000
54151S/STLOC	\$500,000
OLM/STLOC	\$250,000

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery area): FOB Destination, Domestic Delivery 50 States, US Territories, to include Puerto Rico and Washington D.C.

5. Point of Production: Services under this contract can be provided at Government or Contractor sites. Contractor site is:

C5T Corporation
703 Seibert Rd, Suite 4
Scott AFB, IL 62225-1519



6. Discount from List Prices or Statement of Net Price: Prices Shown Herein are Net (discount deducted).

7. Quantity Discounts: None Offered

8. Prompt Payment Terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items: Not applicable

10a. Time of Delivery: To be negotiated per each delivery order between contracting agency and contractor.

10b. Expedited Delivery: Contact Contractor

10c. Overnight and Two-day Delivery: Not Applicable

10d. Urgent Requirements: Please note the Urgent Requirements clause of this contract and contact contractor.

11. F.O.B. Point(s): Destination

12a. Ordering Address: 703 Seibert Rd, Suite 4
Scott AFB, IL 62225-1519
Phone: (618) 744-1258
Email: gsaorder@c5t.com

12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: C5T Corporation
703 Seibert Rd, Suite 4
Scott AFB, IL 62225-1519

14. Warranty Provision: Not Applicable

15. Export Packing Charges: Not Applicable

16. Terms and Conditions of Rental, Maintenance, and Repair: Not Applicable

17. Terms and Conditions of Installation: Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable

18b. Terms and Conditions for Any Other Services: Not Applicable

19. List of Service and Distribution Points: Not Applicable



20. List of Participating Dealers: Not Applicable

21. Preventive Maintenance: Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g., contractor's website or other location.) ICT accessibility standards can be found at <https://www.section508.gov/>: Contact Contractor

23. Unique Entity Identifier (UEI) Number: GLD4H4A7MZ46

24. Notification regarding registration in System for Award Management (SAM) database: C5T Corporation is registered and active in the SAM database.

**SIN 541611 GSA APPROVED PRICING**

GSA Contractor Site Rates					
Labor Category	9/28/2022 - 9/27/2023	9/28/2023 - 9/27/2024	9/28/2024 - 9/27/2025	9/28/2025 - 9/27/2026	9/28/2026 - 9/27/2027
Manager/Consultant, Assoc	\$45.90	\$47.74	\$49.65	\$51.64	\$53.70
Manager/Consultant, Lev 1	\$52.79	\$54.90	\$57.10	\$59.39	\$61.76
Manager/Consultant, Lev 2	\$60.71	\$63.13	\$65.66	\$68.29	\$71.02
Manager/Consultant, Lev 3	\$69.80	\$72.59	\$75.50	\$78.52	\$81.66
Manager/Consultant, Lev 4	\$80.27	\$83.49	\$86.82	\$90.30	\$93.90
Manager/Consultant, Lev 5	\$88.30	\$91.84	\$95.52	\$99.34	\$103.30
Manager/Consultant, Lev 6	\$97.13	\$101.02	\$105.06	\$109.26	\$113.63
Manager/Consultant, Lev 7	\$106.86	\$111.13	\$115.58	\$120.20	\$125.01
Manager/Consultant, Lev 8	\$117.53	\$122.24	\$127.12	\$132.21	\$137.50
Manager/Consultant, Lev 9	\$129.29	\$134.46	\$139.84	\$145.43	\$151.24
Manager/Consultant, Sr Lev1	\$142.21	\$147.90	\$153.81	\$159.97	\$166.37
Manager/Consultant, Sr Lev2	\$156.43	\$162.69	\$169.20	\$175.97	\$183.01
Manager/Consultant, Prin Lev 1	\$172.08	\$178.96	\$186.12	\$193.56	\$201.30
Manager/Consultant, Prin Lev 2	\$189.29	\$196.86	\$204.74	\$212.93	\$221.44
Manager/Consultant, Prin Lev 3	\$208.22	\$216.55	\$225.22	\$234.23	\$243.60
Manager/Consultant, Exec Lev 1	\$229.05	\$238.21	\$247.74	\$257.65	\$267.96
Manager/Consultant, Exec Lev 2	\$251.94	\$262.02	\$272.49	\$283.40	\$294.73
Manager/Consultant, Sr Exec	\$277.14	\$288.22	\$299.75	\$311.74	\$324.21

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If

and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

**SIN 541611 GSA APPROVED PRICING**

GSA Government Site Rates					
Labor Category	9/28/2022	9/28/2023	9/28/2024	9/28/2025	9/28/2026
	-	-	-	-	-
	9/27/2023	9/27/2024	9/27/2025	9/27/2026	9/27/2027
Manager/Consultant, Assoc	\$42.13	\$43.81	\$45.56	\$47.39	\$49.28
Manager/Consultant, Lev 1	\$48.44	\$50.38	\$52.39	\$54.49	\$56.66
Manager/Consultant, Lev 2	\$55.72	\$57.94	\$60.26	\$62.67	\$65.18
Manager/Consultant, Lev 3	\$64.07	\$66.63	\$69.30	\$72.07	\$74.95
Manager/Consultant, Lev 4	\$73.68	\$76.63	\$79.70	\$82.88	\$86.20
Manager/Consultant, Lev 5	\$81.05	\$84.29	\$87.67	\$91.17	\$94.82
Manager/Consultant, Lev 6	\$89.15	\$92.72	\$96.42	\$100.28	\$104.29
Manager/Consultant, Lev 7	\$98.07	\$101.98	\$106.07	\$110.31	\$114.72
Manager/Consultant, Lev 8	\$107.87	\$112.18	\$116.66	\$121.33	\$126.19
Manager/Consultant, Lev 9	\$118.66	\$123.41	\$128.34	\$133.48	\$138.82
Manager/Consultant, Sr Lev1	\$130.53	\$135.75	\$141.18	\$146.82	\$152.70
Manager/Consultant, Sr Lev2	\$143.59	\$149.33	\$155.30	\$161.52	\$167.98
Manager/Consultant, Prin Lev 1	\$157.94	\$164.26	\$170.83	\$177.66	\$184.77
Manager/Consultant, Prin Lev 2	\$173.74	\$180.70	\$187.92	\$195.44	\$203.25
Manager/Consultant, Prin Lev 3	\$191.11	\$198.76	\$206.71	\$214.98	\$223.58
Manager/Consultant, Exec Lev 1	\$210.22	\$218.63	\$227.38	\$236.47	\$245.93
Manager/Consultant, Exec Lev 2	\$231.24	\$240.49	\$250.12	\$260.12	\$270.53
Manager/Consultant, Sr Exec	\$254.37	\$264.54	\$275.12	\$286.13	\$297.57

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If

and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.



SIN 541611 LABOR CATEGORY DESCRIPTIONS

The following substitution of education experience with the work experience applies:

Experience Sub:

Master's Degree + 2 additional years of experience = Doctorate's Degree

Bachelor's Degree + 2 additional years of experience = Master's Degree

Associate's Degree + 3 additional years of experience = Bachelor's Degree

HS Diploma or GED + 2 additional years of experience = Associate's Degree

Education Sub:

A Doctoral Degree may be substituted for 2 years of required experience with a Master's Degree or 6 years with a Bachelor's Degree

A Master's Degree may be substituted for 2 years of required experience with a Bachelor's Degree

A Bachelor's Degree may be substituted for 3 years of required experience with an Associate's Degree.

An Associate's Degree may be substituted for 2 years of required experience with a HS Diploma or GED.

Labor Category Title: Manager/Consultant, Assoc	
Minimum Experience:	2 years
Minimum Education:	Associate's Degree
Functional Requirements:	Performs non-routine functional activities of a project by providing management and technical direction to project personnel. Exercises independent judgment, as well as a high level of analytical skill in solving non-routine technical, administrative and managerial problems. Responsible for all aspects of project performance and assists in the overall direction to all project-level activities and personnel. Responsible for assisting in all aspects of project performance (i.e., technical, contractual, administrative, financial). Supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Establishes and maintains technical and financial reports in order to show progress to Division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying future requirements. Ensures the development, maintenance, and implementation of a Project Management Plan; a document which guides the performance of all functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.



Labor Category Title: Manager/Consultant, Lev 1	
Minimum Experience:	4 years
Minimum Education:	Associate's Degree
Functional Requirements:	<p>Performs non-routine functional activities of a project by providing management and technical direction to project personnel. Exercises independent judgment, as well as a high level of analytical skill in solving non-routine technical, administrative and managerial problems. Responsible for all aspects of project performance and assists in the overall direction to all project-level activities and personnel. Responsible for assisting in all aspects of project performance (i.e., technical, contractual, administrative. financial). Supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of ail assigned tasks. Establishes and maintains technical and financial reports in order to show progress to Division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying future requirements. Ensures the development, maintenance, and implementation of a Project Management Plan; a document which guides the performance of ail functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.</p>

Labor Category Title: Manager/Consultant, Lev 2	
Minimum Experience:	5 years
Minimum Education:	Associate's Degree
Functional Requirements:	<p>Performs non-routine functional activities of a project by providing management and technical direction to project personnel. Exercises independent judgment, as well as a high level of analytical skill in solving non-routine technical, administrative and managerial problems. Responsible for all aspects of project performance and assists in the overall direction to all project-level activities and personnel. Responsible for assisting in all aspects of project performance (i.e., technical, contractual, administrative. financial). Supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of ail assigned tasks. Establishes and maintains technical and financial reports in order to show progress to Division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying future requirements. Ensures the development, maintenance, and implementation of a Project Management Plan; a document which guides the performance of ail functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.</p>



Labor Category Title: Manager/Consultant, Lev 3	
Minimum Experience:	4 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Performs complex functional activities of the project by providing management and technical direction to project personnel. Regularly exercises independent judgment, as well as high level of analytic skill, in solving complex technical, administrative, and managerial problems. Provides overall direction for all project-level activities. Responsible for all aspects of project performance (i.e., technical, contractual, administrative, financial). Manages and supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Establishes and maintains technical and financial reports in order to show progress to division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying new business requirements. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.

Labor Category Title: Manager/Consultant, Lev 4	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Performs complex functional activities of the project by providing management and technical direction to project personnel. Regularly exercises independent judgment, as well as high level of analytic skill, in solving complex technical, administrative, and managerial problems. Provides overall direction for all project-level activities. Responsible for all aspects of project performance (i.e., technical, contractual, administrative, financial). Manages and supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Establishes and maintains technical and financial reports in order to show progress to division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying new business requirements. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.



Labor Category Title: Manager/Consultant, Lev 5	
Minimum Experience:	6 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Performs complex functional activities of the project by providing management and technical direction to project personnel. Regularly exercises independent judgment, as well as high level of analytic skill, in solving complex technical, administrative, and managerial problems. Provides overall direction for all project-level activities. Responsible for all aspects of project performance (i.e., technical, contractual, administrative, financial). Manages and supervises personnel involved in all aspects of project activity. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Establishes and maintains technical and financial reports in order to show progress to division management and customers. Maintains customer contacts to ensure conformity to all contractual obligations. Assumes the initiative and provides support to marketing personnel in identifying new business requirements. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed on the Project. Has clearance or ability to get clearance at the level of task requirement.

Labor Category Title: Manager/Consultant, Lev 6	
Minimum Experience:	7 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	Provides management and technical direction to multiple complex project personnel. Regularly exercises independent judgment, as well as high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Responsible for the leadership/training of line personnel. Has clearance or ability to get clearance at the level of task requirement.



Labor Category Title: Manager/Consultant, Lev 7	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple complex project personnel. Regularly exercises independent judgment, as well as high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Responsible for the leadership/training of line personnel. Has clearance or ability to get clearance at the level of task requirement.</p>

Labor Category Title: Manager/Consultant, Lev 8	
Minimum Experience:	9 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple complex project personnel. Regularly exercises independent judgment, as well as high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Responsible for the leadership/training of line personnel. Has clearance or ability to get clearance at the level of task requirement.</p>



Labor Category Title: Manager/Consultant, Lev 9	
Minimum Experience:	10 years
Minimum Education:	Bachelor's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple complex project personnel. Regularly exercises independent judgment, as well as high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Responsible for the leadership/training of line personnel. Has clearance or ability to get clearance at the level of task requirement.</p>

Labor Category Title: Manager/Consultant, Sr – Lev 1	
Minimum Experience:	9 years
Minimum Education:	Master's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple complex project personnel. Regularly exercises independent judgment, as well as high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Responsible for the leadership/training of line personnel. Has clearance or ability to get clearance at the level of task requirement.</p>



Labor Category Title: Manager/Consultant, Sr-Lev 2	
Minimum Experience:	10 years
Minimum Education:	Master's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple complex project personnel. Regularly exercises independent judgment, as well as high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress of projects to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Responsible for the leadership/training of line personnel. Has clearance or ability to get clearance at the level of task requirement.</p>

Labor Category Title: Manager/Consultant, Prin-Lev 1	
Minimum Experience:	11 years
Minimum Education:	Master's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple highly complex projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Responsible for preparation of annual operating budget input for performance of requirements and other support/service operations. Responsible for the analysis, design, and development of the assigned projects. Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment.</p>



	Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.
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Labor Category Title: Manager/Consultant, Prin-Lev 2	
Minimum Experience:	12 years
Minimum Education:	Master's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple highly complex projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities.</p> <p>Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Responsible for preparation of annual operating budget input for performance of requirements and other support/service operations.</p> <p>Responsible for the analysis, design, and development of the assigned projects. Consults with the customer to ensure conformity to contractual obligations.</p> <p>Establishes and maintains technical and financial reports in order to show progress to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks.</p> <p>Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment.</p> <p>Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.</p>

Labor Category Title: Manager/Consultant, Prin-Lev 3	
Minimum Experience:	14 years
Minimum Education:	Master's Degree
Functional Requirements:	<p>Provides management and technical direction to multiple highly complex projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities.</p> <p>Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Responsible for preparation of annual operating budget input for performance of requirements and other support/service operations.</p> <p>Responsible for the analysis, design, and development of the assigned projects. Consults with the customer to ensure conformity to contractual obligations.</p> <p>Establishes and maintains technical and financial reports in order to show progress to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks.</p> <p>Assumes the initiative and provides support to Marketing personnel in identifying</p>



	and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.
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Labor Category Title: Manager/Consultant, Exec-Lev 1	
Minimum Experience:	16 years
Minimum Education:	Master's Degree
Functional Requirements:	Provides management and technical direction to multiple highly complex projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Responsible for preparation of annual operating budget input for performance of requirements and other support/service operations. Responsible for the analysis, design, and development of the assigned projects. Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.

Labor Category Title: Manager/Consultant, Exec-Lev 2	
Minimum Experience:	18 years
Minimum Education:	Master's Degree
Functional Requirements:	Provides management and technical direction to multiple highly complex projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Responsible for preparation of annual operating budget input for performance of requirements and other support/service operations. Responsible for the analysis, design, and development of the assigned projects. Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress to management and customers.



	Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.
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Labor Category Title: Manager/Consultant, Sr Exec	
Minimum Experience:	15 years
Minimum Education:	PHD
Functional Requirements:	<p>Provides management and technical direction to multiple highly complex projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provides overall direction of program activities. Responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Responsible for preparation of annual operating budget input for performance of requirements and other support/service operations. Responsible for the analysis, design, and development of the assigned projects. Consults with the customer to ensure conformity to contractual obligations. Establishes and maintains technical and financial reports in order to show progress to management and customers. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business. Ensures the development, maintenance, and implementation of a Program Management Plan; a document which guides the performance of all functional activities performed. Ensures that maximum service is obtained from all operations through efficient use of personnel and equipment. Works with managers to develop operational plans. Has clearance or ability to get clearance at the level of task requirement.</p>

**SIN 54151S GSA APPROVED PRICING**

GSA Contractor Site Rates					
Labor Category	9/28/2022	9/28/2023	9/28/2024	9/28/2025	9/28/2026
	-	-	-	-	-
	9/27/2023	9/27/2024	9/27/2025	9/27/2026	9/27/2027
Architect I	\$117.68	\$122.39	\$127.28	\$132.37	\$137.67
Architect II	\$149.40	\$155.38	\$161.59	\$168.06	\$174.78
Architect III	\$180.01	\$187.21	\$194.70	\$202.49	\$210.59
Database Administrator I	\$97.85	\$101.76	\$105.83	\$110.07	\$114.47
Database Administrator II	\$122.53	\$127.43	\$132.52	\$137.82	\$143.34
Database Administrator III	\$146.31	\$152.16	\$158.25	\$164.57	\$171.15
Help Desk I	\$64.22	\$66.79	\$69.46	\$72.24	\$75.13
Help Desk II	\$81.82	\$85.10	\$88.50	\$92.04	\$95.72
Help Desk III	\$100.41	\$104.43	\$108.61	\$112.96	\$117.47
IT Program Manager	\$114.44	\$119.01	\$123.77	\$128.72	\$133.86
IT Project Manager I	\$141.44	\$147.10	\$152.99	\$159.10	\$165.47
IT Project Manager II	\$175.07	\$182.08	\$189.36	\$196.94	\$204.82
IT Security Analyst I	\$116.09	\$120.74	\$125.56	\$130.58	\$135.80
IT Security Analyst II	\$146.24	\$152.09	\$158.18	\$164.50	\$171.08
IT Security Analyst III	\$179.63	\$186.81	\$194.29	\$202.06	\$210.14
Network/Systems Administrator I	\$108.59	\$112.94	\$117.45	\$122.15	\$127.03
Network/Systems Administrator II	\$133.63	\$138.98	\$144.54	\$150.33	\$156.34
Network/Systems Administrator III	\$166.79	\$173.46	\$180.40	\$187.62	\$195.12
Software Developer I	\$118.37	\$123.10	\$128.03	\$133.15	\$138.48
Software Developer II	\$147.84	\$153.75	\$159.90	\$166.30	\$172.95
Software Developer III	\$184.10	\$191.47	\$199.12	\$207.09	\$215.38
Systems Analyst I	\$97.30	\$101.19	\$105.24	\$109.45	\$113.83
Systems Analyst II	\$123.59	\$128.53	\$133.67	\$139.02	\$144.58
Systems Analyst III	\$154.91	\$161.11	\$167.56	\$174.26	\$181.23
Systems Engineer/Architect I	\$119.10	\$123.87	\$128.83	\$133.97	\$139.34
Systems Engineer/Architect II	\$148.55	\$154.50	\$160.68	\$167.10	\$173.78
Systems Engineer/Architect III	\$181.86	\$189.14	\$196.71	\$204.57	\$212.76
Technical Writer I	\$80.99	\$84.23	\$87.60	\$91.10	\$94.75
Technical Writer II	\$98.63	\$102.58	\$106.68	\$110.95	\$115.39
Technical Writer III	\$124.92	\$129.91	\$135.11	\$140.51	\$146.14

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

**SIN 54151S GSA APPROVED PRICING**

GSA Government Site Rates					
Labor Category	9/28/2022	9/28/2023	9/28/2024	9/28/2025	9/28/2026
	-	-	-	-	-
	9/27/2023	9/27/2024	9/27/2025	9/27/2026	9/27/2027
Architect I	\$108.21	\$112.54	\$117.05	\$121.73	\$126.60
Architect II	\$137.36	\$142.85	\$148.56	\$154.51	\$160.69
Architect III	\$165.51	\$172.13	\$179.01	\$186.18	\$193.62
Database Administrator I	\$89.97	\$93.57	\$97.31	\$101.20	\$105.25
Database Administrator II	\$112.65	\$117.16	\$121.84	\$126.72	\$131.79
Database Administrator III	\$134.53	\$139.91	\$145.50	\$151.32	\$157.38
Help Desk I	\$59.05	\$61.41	\$63.87	\$66.43	\$69.09
Help Desk II	\$75.23	\$78.25	\$81.38	\$84.63	\$88.02
Help Desk III	\$92.33	\$96.03	\$99.87	\$103.86	\$108.01
IT Program Manager	\$105.22	\$109.43	\$113.80	\$118.36	\$123.09
IT Project Manager I	\$130.07	\$135.26	\$140.68	\$146.30	\$152.15
IT Project Manager II	\$160.99	\$167.43	\$174.13	\$181.09	\$188.33
IT Security Analyst I	\$106.73	\$111.00	\$115.45	\$120.06	\$124.87
IT Security Analyst II	\$134.47	\$139.85	\$145.44	\$151.25	\$157.30
IT Security Analyst III	\$165.15	\$171.76	\$178.63	\$185.77	\$193.21
Network/Systems Administrator I	\$99.85	\$103.84	\$107.99	\$112.31	\$116.81
Network/Systems Administrator II	\$122.86	\$127.78	\$132.89	\$138.21	\$143.74
Network/Systems Administrator III	\$153.38	\$159.52	\$165.89	\$172.53	\$179.44
Software Developer I	\$108.85	\$113.20	\$117.72	\$122.43	\$127.32
Software Developer II	\$135.93	\$141.37	\$147.02	\$152.91	\$159.02
Software Developer III	\$169.29	\$176.06	\$183.10	\$190.43	\$198.05
Systems Analyst I	\$89.46	\$93.04	\$96.76	\$100.62	\$104.64
Systems Analyst II	\$113.63	\$118.18	\$122.90	\$127.82	\$132.93
Systems Analyst III	\$142.44	\$148.13	\$154.06	\$160.22	\$166.63
Systems Engineer/Architect I	\$109.51	\$113.89	\$118.45	\$123.18	\$128.11
Systems Engineer/Architect II	\$136.59	\$142.06	\$147.74	\$153.65	\$159.80
Systems Engineer/Architect III	\$167.21	\$173.90	\$180.86	\$188.09	\$195.62
Technical Writer I	\$74.47	\$77.45	\$80.54	\$83.77	\$87.12
Technical Writer II	\$90.70	\$94.33	\$98.10	\$102.02	\$106.10
Technical Writer III	\$114.86	\$119.46	\$124.23	\$129.20	\$134.37

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.



SIN 54151S LABOR CATEGORY DESCRIPTIONS

The following substitution of education experience with the work experience applies:

Experience Sub:

Master's Degree + 2 additional years of experience = Doctorate's Degree

Bachelor's Degree + 2 additional years of experience = Master's Degree

Associate's Degree + 3 additional years of experience = Bachelor's Degree

HS Diploma or GED + 2 additional years of experience = Associate's Degree

Education Sub:

A Doctoral Degree may be substituted for 2 years of required experience with a Master's Degree or 6 years with a Bachelor's Degree

A Master's Degree may be substituted for 2 years of required experience with a Bachelor's Degree

A Bachelor's Degree may be substituted for 3 years of required experience with an Associate's Degree.

An Associate's Degree may be substituted for 2 years of required experience with a HS Diploma or GED.

Architect I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software.

Architect II	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software.



Architect III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software.

Database Administrator I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases.

Database Administrator II	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases.

Database Administrator III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases.

Help Desk I	
Minimum Experience:	0 years
Minimum Education:	Associate's Degree



Education:	
Functional Responsibilities:	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.

Help Desk II	
Minimum Experience:	3 years
Minimum Education:	Associate's Degree
Functional Responsibilities:	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.

Help Desk III	
Minimum Experience:	5 years
Minimum Education:	Associate's Degree
Functional Responsibilities:	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.

IT Project Manager I	
Minimum Experience:	3 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Plans, initiates, and manages IT projects. Leads technical staff. Serves as liaison between business and technical aspects of projects. Plans project stages and assesses business implications for each stage. Monitors progress to assure deadlines, standards, and cost targets are met.

IT Project Manager II	
Minimum Experience:	6 years
Minimum Education:	Bachelor's Degree
Functional	Plans, initiates, and manages IT projects. Leads technical staff. Serves



Responsibilities:	as liaison between business and technical aspects of projects. Plans project stages and assesses business implications for each stage. Monitors progress to assure deadlines, standards, and cost targets are met.
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IT Program Manager	
Minimum Experience:	9 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Plans, initiates, and manages IT programs. Leads technical staff. Serves as liaison between business and technical aspects of programs. Monitors progress to assure deadlines, standards, and cost targets are met.

IT Security Analyst I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Plans, implements, upgrades, and monitors security measures for computer networks and information. Ensures appropriate security controls are in place to safeguard digital files and vital electronic infrastructure. Responds to computer security breaches and viruses.

IT Security Analyst II	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Plans, implements, upgrades, and monitors security measures for computer networks and information. Ensures appropriate security controls are in place to safeguard digital files and vital electronic infrastructure. Responds to computer security breaches and viruses.

IT Security Analyst III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Plans, implements, upgrades, and monitors security measures for computer networks and information. Ensures appropriate security controls are in place to safeguard digital files and vital electronic infrastructure. Responds to computer security breaches and viruses.



Network/Systems Administrator I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.

Network/Systems Administrator II	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.

Network/Systems Administrator III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination



	between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.
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Software Developer I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Designs, develops, and tests computer systems and software applications. Analyzes user needs to develop software and systems solutions. Designs customized software or systems solutions to meet customer needs.

Software Developer II	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Designs, develops, and tests computer systems and software applications. Analyzes user needs to develop software and systems solutions. Designs customized software or systems solutions to meet customer needs.

Software Developer III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Designs, develops, and tests computer systems and software applications. Analyzes user needs to develop software and systems solutions. Designs customized software or systems solutions to meet customer needs.

Systems Analyst I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Analyzes technical data processing problems to implement and improve computer systems. Analyzes user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations.

Systems Analyst II	
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Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Analyzes technical data processing problems to implement and improve computer systems. Analyzes user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations.

Systems Analyst III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Analyzes technical data processing problems to implement and improve computer systems. Analyzes user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations.

Systems Engineer/Architect I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Designs and develops solutions to complex applications problems, system administration issues, or network concerns. Performs systems management and integration functions.

Systems Engineer/Architect II	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Designs and develops solutions to complex applications problems, system administration issues, or network concerns. Performs systems management and integration functions.

Systems Engineer/Architect III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Designs and develops solutions to complex applications problems, system administration issues, or network concerns. Performs systems management and integration functions.



Technical Writer I	
Minimum Experience:	2 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Writes, updates, and reviews technical reports, manuals, briefs, proposals, instruction books, catalogs, and other publications concerned with work methods and procedures, and installation, operation, and maintenance.

Technical Writer II	
Minimum Experience:	5 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Writes, updates, and reviews technical reports, manuals, briefs, proposals, instruction books, catalogs, and other publications concerned with work methods and procedures, and installation, operation, and maintenance.

Technical Writer III	
Minimum Experience:	8 years
Minimum Education:	Bachelor's Degree
Functional Responsibilities:	Writes, updates, and reviews technical reports, manuals, briefs, proposals, instruction books, catalogs, and other publications concerned with work methods and procedures, and installation, operation, and maintenance.